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S.N. 309535

Duplicate Copy
Sd...(2079/03/31 BS 2022/07/15 AD)
Pradeep Kumar Dhakal
Section Officer

Stamp

Coat of Arms

Government of Nepal
Ministry of Labor, Employment and Social Security
Department of Foreign Employment

License

License No: 276/058/059

Date: 2061/07/12 BS (October 28, 2004 AD)

This License has been issued to **Facility Manpower Services Pvt Ltd** authorizing to operate the business of Foreign Employment, subject to the terms of this License, Foreign Employment Act 2064 (2007) and Foreign Employment Regulation 2064 (2007).

Issuing Authority

Signature:

Name: Pratap Kumar Pathak

Designation: Director General

Date: 2061/07/12 BS (2004/10/28 AD)



Translation Copy is True and Verified"
Signature: *[Signature]*
Date: 25/07/2023
Notary Public: Bikita Basnyat
Registration Number of the Notary Public: 3046
Date of Expiry of Certificate: July 04, 2026 AD
of the Notary Public



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[illegible]

1. No activity shall be carried out upon opening a branch office without acquiring an approval.
2. No activity shall be carried out through an agent without acquiring an approval.
3. No worker shall be sent in any manner to any country other than those countries for which the license has been obtained.
4. In addition to the provisions laid in prevailing laws, the directive issued by the His Majesty Government from time to time shall be complied with.



"The Terms and Conditions are Read and Verified"

Signature: *[Signature]*
Name: Elisbeth Rossmo
Date: 14 AUG 2025
Certificate Number of the Policy: 20468
Date of Expiry of Certificate: 30/05/2026 AD
Seat of the Policy: India

Reg. No. 13321
7385

His Majesty's Government
Ministry of Industry, Commerce and Supply
OFFICE OF THE COMPANY REGISTRAR

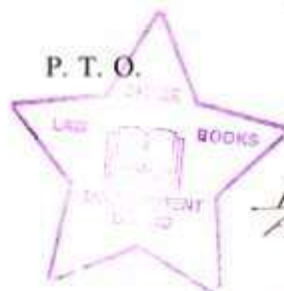
Pvt. Ltd. No. 18180/058/59

CERTIFICATE

As **FACILITY MANPOWER SERVICES (PVT.) LTD.** has been registered pursuant to the Companies Act, 2053 B. S. (1996 A.D.) on Friday the 2nd day of the month of Chaitra the year 2058 B.S. (corresponding to Mar. 15, 2002 A.D.) this certificate has been hereby issued to that effect.

Date : 2058-12-2-6 B.S. (Mar. 15, 2002 A.D.)

Sd.
For-Registrar



Pranab
Nov 20, 2003
Legal Officer

HIS MAJESTY'S GOVERNMENT OF NEPAL
MINISTRY OF LAW, ORDER AND PARLIAMENTARY AFFAIRS
LAW BOOK MANAGEMENT BOARD



Reg. No. 13321
Attested the seal of Law Books Management Board and Signature its Production / Section Officer

Date: *[Signature]*
Dy. Chief Protocol

24 NOV 2003

1. Name of the first Directors :

1. Mr. Krishna Bahadur Magar
2. Mr. Bir Bahadur Budhathoki

2. Address:-

1. Dugmana V.D.C.-9, Bhojpur
Presently:- Kathmandu Municipal Corporation-32, Anamnagar
2. Jogi Daha V.D.C.-6, Udayapur
Presently-Kathmandu Municipal Corporation-32, Kathmandu

3. Authorised Capital : Rs. 50,00,000.00 (Five million rupees only).

4. Issued Capital : Rs. 40,000.00 (Four million rupees only).

5. Main objectives of the Company : As Mentioned in the Memorandum.

N. B.:-

For the implementation of the objectives mentioned in the Memorandum, work should be done only after the registration of industry with the concerned body and by obtaining approval in the subject for which it is necessary. The registration of Company shall not be deemed to have been provided license for implementation of objectives.



Sd.

Remark
Legal Officer

HER MAJESTY'S GOVERNMENT OF NEPAL
MINISTRY OF LAW, JUSTICE AND PARLIAMENTARY AFFAIRS
LAW BOOKS MANAGEMENT BOARD



Reg. No. 13321
Attested the seal of Law Books
Management Board and Signature
Its Production : Section Officer

Date:-

Chief of Protocol

24 NOV 2003



नेपाल सरकार
अर्थ मन्त्रालय
आन्तरिक राजस्व विभाग



भायकर माफ

स्थायी लेखा नम्बर (PAN) दर्ता प्रमाण पत्र

स्थायी लेखा नम्बर :

३ ० ० ८ ४ ३ ७ ३ ४

आन्तरिक राजस्व कार्यालय :

आन्तरिक राजस्व कार्यालय कोटेश्वर

दर्ता मिति

११ २०५८

दिन महिना साल

कारोबारको नाम :

फेसिलिटी मेनपावर सर्भिसेज प्रा.लि.

करदाताको प्रकार :

प्राइभेट लिमिटेड

ठेगाना :

वाई नं. ३२, सिनामंगल
महानगरपालिका: काठमाडौं,
काठमाडौं

व्यवसायका कारोबारहरु :

रोजगारी उपलब्ध गराउने एजेन्सीका क्रियाकलापहरु,

करदाताको दस्तखत

श्री केशर बहादुर थापा

कर अधिकृत

कर अधिकृत

करदाताले पालना गर्नुपर्ने कर्तव्यहरु:

- कारोबार गर्दा अनिवार्य रूपमा बिल बिजक जारी गर्नुपर्छ।
- मू.अ.करमा दर्ता हुनेले प्रत्येक कर अवधि (मासिक वा त्रैमासिक वा वार्षिक) समाप्त भएको २२ दिनेभित्र मू.अ.कर विवरण तथा मू.अ.कर रकम बुझाउनु पर्छ।
- अन्त:शुल्क लाग्ने कारोबार गर्नेले अन्यथा व्यवस्था गरेकोमा बाहेक प्रत्येक महिना समाप्त भएको २२ दिनेभित्र मासिकवारी र अन्त:शुल्क रकम बुझाउनु पर्छ।
- प्रत्येक वार्षिक वर्षका आय विवरण असोज महिनाभित्र बुझाउनु पर्छ।
- समयमा विवरण र कर रकम नबुझाएमा व्याज, शुल्क र जरिवाना लाग्नेछ।
- यो प्रमाणपत्र देखिने गरी कारोबार स्थल/मुख्य कार्यालयमा राख्नु पर्नेछ।
- कुनै द्विविधा भएमा कार्यालयमा सम्पर्क राख्नुहोला।

Distributed by:
Nepal Notary Public Council

S.N. **1003243**



Coat of Arm of Nepal

Stamp

Government of Nepal
Ministry of Finance
Department of Inland Revenue

Photograph
and Sd.

PERMANENT ACCOUNT NUMBER (PAN) REGISTRATION CERTIFICATE

Income Tax:

15	11	2058 BS
27	02	2002 AD
Day	Month	Year

PAN:
Inland Revenue Office:

3	0	0	8	4	3	7	3	4
Inland Revenue Office Koteshwor								

Name of Business: Facility Manpower Services Pvt. Ltd
Type of Tax Payer: Private Limited
Address: Ward No. 32, Sinamangal
Municipality: Kathmandu
Kathmandu
Business Activity: activities related with employment providing agencies;
Sd.
Tax Payer's Signature

Sd.
2077/04/28 BS (August 12, 2020AD)
Signature of Tax Officer

Terms and Conditions to be followed by Tax Payer

- Invoice/bill shall be issued compulsorily when carried out transaction.
- VAT amount and VAT return shall be submitted within 25 days of expiry date of tenure (Monthly, Bi-monthly, or Four Monthly) by the Tax Payer who is registered in VAT.
- Unless otherwise stating elsewhere, those Taxpayer carrying out Excise Duty payable transaction shall submit monthly report and pay Excise Duty within 25 days of the end of every month.
- Annual return of every fiscal year shall be submitted within the end of Ashwin (mid- October)
- Interest, Fees and fine shall be charged when tax Payer failed to Pay Tax and submit return within stipulated time.
- This certificate should be displayed for all at the business place / Head office.
- If any confusion, contact to the Office.

"The Translation Copy is True and Verified"
Signature:
Name: Bikita Basnyat
Date: 02/08/2022
Certificate Number of the Notary Public: 3046
Date of Expiry of Certificate: July 04, 2026 AD
Seal of the Notary Public





Government of Nepal
Ministry of Industries
Office of Company Registrar
(..... Section)
(Official Seal)

Letter No.: 72/73
Dispatch No.: 4775

Date: 22/08/2016 A.D.

Subject: Entry of Share Record

Facility Manpower Service Pvt. Ltd. (Pvt.Ltd.No.18180)
K.M.C. -32, Kathmandu, Bagmati

It is hereby being written in connection with the application dated 15/08/2016 A.D., submitted by that company for making entry in the record of share records existing up to now.

As per the decision of 21/08/2016 A.D., it is informed that share records provided to this office by that company pursuant to company Act, 2006, and amendment made in Rule 20(a) of Regulation, have been recorded and 1 copy of that has been dispatched attaching herewith.

(Signed)
(Ramesh Prasad Rijal)
Assistant Registrar

Notice forwarded:

M/s Department of Foreign Employment, Kathmandu
M/s Inland Revenue Office, Kathmandu



Official
Seal of
FMSPL

RESISTER BOOK of SHARE HOLDERS
of

Facility Manpower Service Pvt. Ltd.

Names and Address of Share Holder	Name and Surname of Father/ Husband	Citizenship Certificate No. and District	Number of Share/Per Share Rs. 100.00			Paid up Money Rs.	Money remaining to be paid	Date of registration of Name as Shareholder	Date of discharge of name from Shareholder	Name and Address of nominee if shareholder has nominated	Remarks
			From	To	Total						
Mr. Krishna Bahadur Magar Address Bhojpur District, Dummama V.D.C. Ward No. 9	Bhote Magar	3487/111/ 1895/3865/49477	01	95,000	95,000	9,500,000	No				

Signature of Verifier

Name: Mr. Krishna Bahadur Magar

Official
Seal of
FMSPL

Seal of Company Registrar Office

Sd.

Asst. Registrar

23/08/2016 A.D.

"The Transacted Business"

Signature: *[Signature]*

Name: Nara Narayan Sharma

Date: 23.08.2016

Certificate Number of the Notary Public: 1338

Date of Expiry of Certificate: Feb. 22, 2018 A.D.

Seal of the Notary Public



License No.: 276/058/059



Krishna B. Magar

Managing Director

Mobile: +977-9851102450



Facility Manpower Services Pvt. Ltd.

(Foreign Employment Services)

Sinamangal, Kathmandu, Nepal

Tel: +977-1-4110864

Web: www.fms.com.np

E-mail: facility276@gmail.com

facility2002@hotmail.com

magar.k715@gmail.com



كريشنا بهادور مغار

المدير العام

جوال: +977-9851102450



رقم ترخيص: ۲۷۶/۰۵۸/۰۵۹

فيسيليتي مانپاور سرفيسز الخاصة المحدودة

(خدمات التوظيف الخارجية)

سينامنغل، كاتماندو، نيبال

بريد اليكتروني: facility276@gmail.com

facility2002@hotmail.com

magar.k715@gmail.com

هاتف: +977-1-4110864

موقع: www.fms.com.np